



Managing Director

Our client, Kenya Ports Authority (KPA), is a Commercial and Strategic State Corporation mandated to maintain, operate, improve and regulate all sea and inland waterway ports in Kenya. KPA aspires to position the Port of Mombasa as a competitive regional hub. The Port of Mombasa is the gateway to East and Central Africa and is one of the busiest ports along the East African coastline. The Port provides direct connectivity to over 80 ports worldwide and is linked to a vast hinterland comprising Uganda, Rwanda, Burundi, Eastern Democratic Republic of Congo, Northern Tanzania, Southern Sudan, Somalia and Ethiopia by road. A railway line also runs from the Port to Uganda and Tanzania.

The Authority is seeking to recruit an individual with a high degree of integrity and professionalism, impeccable administrative capabilities and strategic orientation to fill the position of Managing Director.

Reporting to the Board of Directors, the Managing Director will be an ex officio member of the Board and will have full control of the Authority and executive management and will establish and operate port services and facilities within the powers delegated by the Board. Additionally, the job holder, will have overall responsibility for maintaining, operating, improving and regulating all scheduled seaports on the Indian Ocean coastline of Kenya, Inland Waterways and Inland Container Depots.

Key Responsibilities

- Formulate and implement an integrated strategic plan for the growth of KPA and the achievement of KPA's vision, mission and corporate objectives;
- Ensure the effective management and utilization of the financial, human and other resources to meet the operational, statutory, social and economic objectives of KPA;
- Determine how policy objectives will be achieved and methods of operation as well as resource requirements;
- Secure effective co-operation and collaboration with other public, private and international bodies and institutions that have important roles for the provision of integrated port services;
- Ensure compliance with policies, laws and regulations;
- Provide leadership and guidance to the general managers of various divisions as well as departmental heads who report to the managing director; and
- Maintain a conducive work environment for attracting, retaining and motivating employees while fostering a corporate culture that promotes ethical practices and good corporate citizenship.

Person Specifications

- Be a holder of a Bachelor's and Master's Degrees in any of the following disciplines: Port Management, Maritime and Shipping Logistics, Engineering, Business, Social Sciences, Science & Technology or related field from a recognised institution;
- Have knowledge and experience of not less than 15 years of relevant work experience with at least eight (8) years served in managerial/leadership role(s) in an organisation of similar complexity as KPA and/or large commercial or public entity with a national mandate;
- Be a member of a recognised professional body and be in good standing;
- Possess Strategic Leadership Development and/or Corporate Governance Certification from a recognised institution;
- Knowledge and understanding of port industry and naval/maritime operations will be an added advantage; and
- Have a thorough understanding of public sector policy and reforms, corporate planning and relevant legislations.

Candidates will be required to satisfy the requirements of Chapter Six of the Constitution of Kenya 2010 including:

- Certificate of Good Conduct from the Directorate of Criminal Investigations;
- Clearance Certificate from the Higher Education Loans Board;
- Tax Compliance Certificate from the Kenya Revenue Authority;
- Clearance from the Ethics and Anti-Corruption Commission; and
- Report from an Approved Credit Reference Bureau.

An attractive remuneration package and benefits await the successful candidate. This appointment is on contractual terms for a period of (3) three years and is renewable for a further term of (3) three years based on performance and business requirements.

If you believe you can clearly demonstrate the ability to meet the relevant criteria for the role above, please submit your application including copies of your academic and professional certificates, testimonials and your curriculum vitae, including among other details your current position, current remuneration, email and telephone contacts of three (3) referees familiar with your qualifications and work experience.

To be considered, your application must be received by not later than **16 November, 2018** addressed to:

**The Director,
Executive Selection Division
Deloitte Consulting Limited
Deloitte Place
Waiyaki Way Westlands, Nairobi, Kenya
Email: esd@deloitte.co.ke**

The shortlisted candidates will be interviewed immediately after the closing date of applications. Shortlisted candidates will therefore be expected to be available at short notice to attend interviews. Please note that only shortlisted candidates will be contacted.

Kenya Ports Authority is an Equal Opportunity Employer (EOE) and is committed to diversity and gender equality. Canvassing will lead to automatic disqualification.

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